

A good job is not hardie to find.

Become part of the James Hardie Europe GmbH success story. **Your Partner in Growth.**

We are the global market leader in fiber gypsum and fiber cement solutions with the fermacell® and James Hardie brands. With our ground-breaking innovations we change the way Europe builds. We are setting new standards in areas such as lean manufacturing, demand creation and implementing our push-pull strategy. Every day, our fantastic team combines the creative spirit of a start-up with the power of a global market leader.

To strengthen our team, we are looking for a

Operations Finance Analyst (m/f/d)

in **fulltime** and **permanent** in our European Headquarters in Düsseldorf.

Your tasks

- Key contact person for CAPEX spend and planning across all of our European locations, working with Plants Managers, other Senior Management and Plant Controllers to create a best in class CAPEX planning and tracking model
- Collaborate with department heads and senior management to prepare the annual operations budget, aligning it with strategic goals and financial targets.
- Working with plant controllers to review plant production costs, profit/ loss and consolidation the month end information.
- Assist in preparing weekly forecasts, analyzing trends and the analysis of deviations and derivation of countermeasures and recommendations for action, while being able to understand, explain and reconcile financial variances
- Cross functional teamwork, creating financial models while working with EHS & ESG as we continually strive to increase our sustainability as a company.
- Monitor and track capital spending against approved budgets and forecasts, identifying variances and providing analysis to explain deviations.
- Active further development of analysis tools and processes.
- Oversee the CAPEX approval process, from preparing investment proposals to presenting them to decision-makers.

You are...

- **smart?** You have a degree in finance and have already gained 1-3 years of professional experience in a comparable finance role. In addition, you are confident in using SAP and common Microsoft Office applications, particularly in Excel. You have a high degree of understanding and experience in cost accounting, standard setting and variance analysis.
- **driven?** Standing still is a foreign concept for you and you have a natural ability to influence others and a function as a partner. You are energetic, resourceful, hands-on and result-driven.
- **real?** You inspire internally and externally with your friendly, well-organized and confident manner. You possess excellent written/oral communication skills, as well as the ability to present your views in clear and compelling manner, be it in German or in English.



What we offer

- A very collegial atmosphere in a dynamic environment
- Continuous, individual development opportunities
- The freedom to participate in processes and projects
- Various benefits such as pme family service and learning tool (Masterplan)

Curious?

Then become part of James Hardie. We are only strong together as a team. Diverse people drive innovation and growth. We are interested in what people think, regardless of culture, background, or personal belief. We are looking forward to getting in touch with you.

Apply Now

Contact

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***YOUR PARTNER
IN GROWTH.***